

The Warwickshire Compact Commitments

4. Clear arrangements for managing change

Undertakings for public agencies:

4.1 Before making a decision to end a financial relationship for reasons of poor performance, seek to agree an improvement plan with the provider.

4.2 Assess the impact on beneficiaries, service users and volunteers before deciding to reduce or end funding.

4.3 Where there are restrictions or changes to future resources, public agencies will discuss with voluntary and community organisations the potential implications as early as possible, to give organisations the opportunity to respond and will consider the response fully before making a final decision.

4.4 Aim to give a minimum of three months notice in writing when changing or ending a funding relationship or other support, apart from in exceptional circumstances, and provide a clear rationale for why the decision has been taken.

Undertakings for voluntary and community organisations:

4.5 Plan for the end of funding to reduce any potential negative impact on beneficiaries and the organisation.

4.6 Contribute positively to any relevant reviews of local public services. Advise local public agencies on the social, environmental or economic impact of potential changes and on ways to minimise their effects on people in vulnerable situations.