

# The Warwickshire Compact Commitments

## 5. An equal and fair society

### **Undertakings for the public sector:**

**5.1** Work with voluntary and community organisations that represent, support or provide services to people specifically protected by legislation and other under-represented and disadvantaged groups. Understand the specific needs of these groups by actively seeking the views of service users and clients. Take these views into account, including assessing impact, when designing and implementing policies, plans and services.

### **Undertakings for voluntary and community organisations:**

**5.2** Wherever possible, support public agencies to deliver their duties with regard to equalities and fairness.

### **Undertakings for all agencies:**

**5.3** Take practical action to tackle unlawful discrimination, advance equality, ensure a voice for under-represented and disadvantaged groups and build strong communities.

**5.4** All agencies will have clear procedures in place to safeguard children and vulnerable adults, to promote equal opportunities and to minimise negative environmental impact.